



Labour Force Challenges in Canada's North

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**2012
NORTHERN LIGHTS**
KAISHINIKATETS AURORES BORÉALES

**Northern Lights Business
and Cultural Showcase**
Feb. 1-4, 2012
Ottawa Convention Centre

The North Means Business

The Northern Lights Business and Cultural Showcase offers a unique opportunity for businesses of all sizes, from all sectors and all levels of government to explore the vast opportunities developing in Canada's central and eastern Arctic and northern regions. Whether it is Inuvait, Canada's largest and newest territory; Nunavut, the northernmost region of Quebec, or Labrador/Nunavut, on Canada's east coast in the province of Newfoundland and Labrador, the North is bursting with potential and offers substantial rewards to those businesses looking for new opportunities.

The North has:

- Vast amounts of oil, gas and mineral wealth
- The fastest growing population in Canada
- Expanding commercial fisheries
- New tourism opportunities
- Exciting energy development projects
- Massive government and private investment in transportation, housing, infrastructure, and economic development
- A rapidly growing consumer and business market with strong demand for a wide range of imported goods and services including food and health products, professional services, home furnishings, clothing, electronics, business supplies, etc.

Canada's North has what the world wants. As our economies continue to expand rapidly, new opportunities are developing for businesses of all sizes and from all sectors to participate in this growth. Massive government and private investment in transportation, housing, and economic development is providing a solid foundation for businesses to develop products and services for growing regional, domestic and international markets.

Over 140 exhibitors, more than 1,000 participants and thousands of visitors are expected to attend this exciting four-day event which will include a trade show, an arts and crafts pavilion, conference sessions and workshops.

For up-to-date information on Northern Lights 2012, visit www.northernlights2012.ca or call the Berlin Regional Chamber of Commerce at (867) 979-4854 or the Labrador North Chamber of Commerce at (709) 886-8767.



Welcome to the Centre for the North!

In collaboration with our Roundtable members and Northern stakeholders we deliver cutting-edge research and provide a vibrant forum for discussion on issues facing Canada's North.

Our Vision: Toward a shared vision of sustainable prosperity in Canada's North.

Our Mission: Through research and dialogue develop new insights that strengthen the foundation for informed decision-making.



Quick Links

[Publications](#)

[Here, the North Maps](#)

[The Centre's Blog](#)

[Meet the Team](#)

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[Download our Brochure](#)

[Canada's North Beyond 2011](#)

Centre Highlights

Lessons Learned: Achieving Positive Educational Outcomes in Northern Communities



"Northerners are approaching the challenges of developing and delivering relevant educational curriculum and programming in their communities in innovative and effective ways. These new trends are reflective of local cultural interests and are successfully engaging students in learning and establishing pathways to future economic success."

Read [Lessons Learned: Achieving Positive Educational Outcomes in Northern Communities](#).

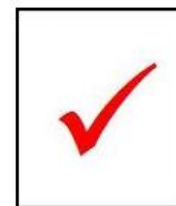
[Click here](#) to read the Centre's blog.

Northern Assets: Transportation Infrastructure in Remote Communities

"Transportation infrastructure plays an integral role in the

News

Survey on Aboriginal Workers



The Conference Board of Canada is working with the Métis National Council (MNC) and

Inuit Tapiriit Kanatami (ITK) to understand challenges and opportunities businesses face when recruiting, retaining and developing Métis, Inuit and First Nations workers.

[Click here](#) to complete the survey, and learn how to access the free research report of findings.

Recent Updates

January 25, 2012

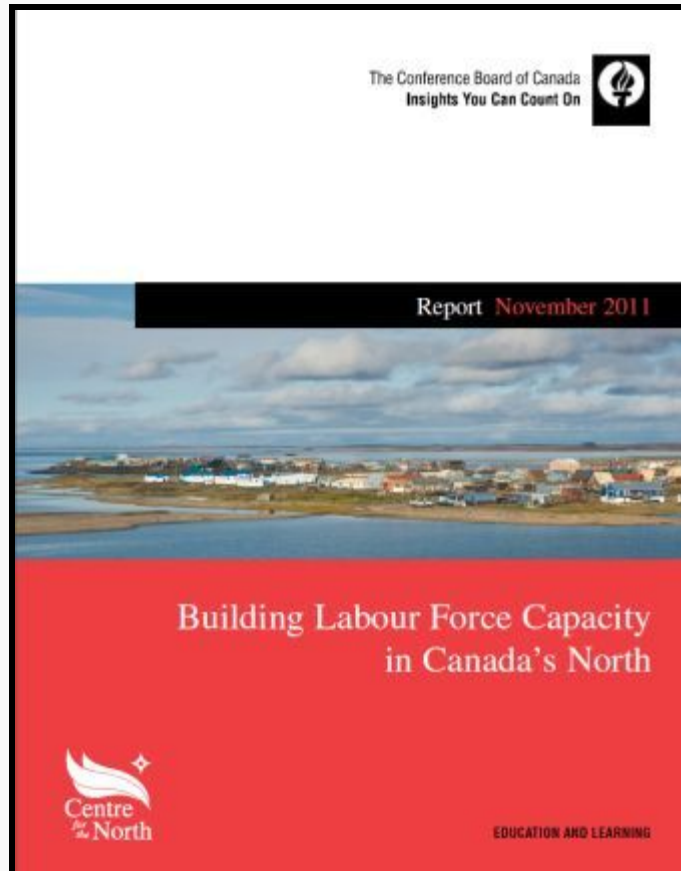


CFN Year-In-Review 2011

By CFN Team



Toward a Shared Vision of Sustainable Prosperity in Canada's North



- What is the situation?
- Where are the gaps?
- Identifying solutions
- Recommendations



- Natural resource opportunities are booming
- Growing labour demands
- Northerners prioritize economic development
- Aboriginal participation is highly encouraged
- The North has never been younger
- The Paradox: Jobs are available, but communities can't take advantage of them



Toward a Shared Vision of Sustainable Prosperity in Canada's North

- New ways colliding with traditional ways
- Linking economic and educational success
- Lack of employability skills
- Shortage of qualified workers
- Infrastructure deficits
- Funding

Exhibit 2
Cogs of Social Conditions and Educational Outcomes



Source: The Conference Board of Canada.



Toward a Shared Vision of Sustainable Prosperity in Canada's North

- Learning environment
- Trades training progression
- Tailored leadership programs
- Building career pathways
- The inclusion continuum



*The Right Honourable Paul Martin
speaking at "Canada's North Beyond 2011"*



- Partnerships, an essential requirement
- Respect and understanding of cultures
- Forming mutually beneficial goals
- Developing a work-ready talent pool
- Stable & long-term funding

