



Labrador Aboriginal  
Training Partnership

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# Labrador Aboriginal Training Partnership (LATP)



**Northern Lights 2012**

**Skills Development: Innovative Approaches  
to Addressing Labour Force Challenges**

**Canada**





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# The Journey:

***“The future belongs to those who believe in the beauty of their  
dreams”***

*Eleanor Roosevelt*





## LATP Overview:

- LATP is currently a partnership between the three Labrador Aboriginal groups, Innu Nation, Nunatsiavut Government, and NunatuKavut Community Council (formerly Labrador Metis Nation), and Nalcor Energy.
- LATP received \$15 million from ASEP/HRSDC, matched by partner in-kind contributions for total of \$30 million until March 31, 2012.





## LATP Overview:

- Other supporting partners include the NL Government – Department of Education, Labrador Aboriginal Affairs, Advanced Education & Skills, Atlantic Canada Opportunities Agency, and Aboriginal Affairs & Northern Development Canada.





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# LATP Purpose:

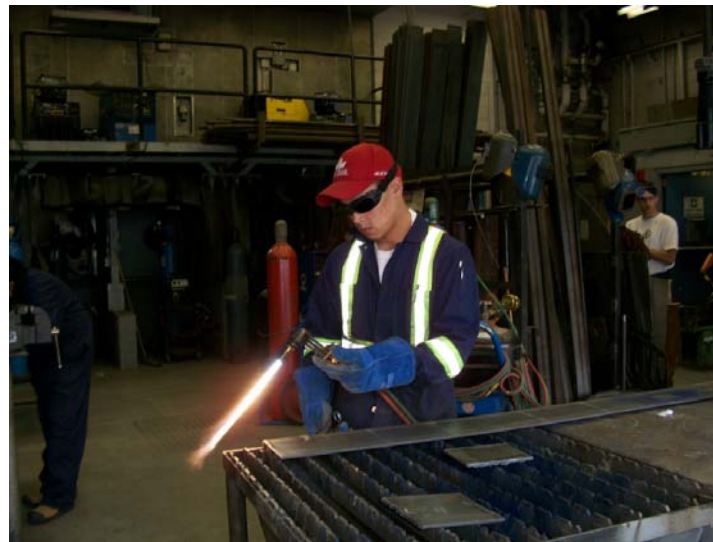
- To improve labour market outcomes for Aboriginal people.
- To ensure that Aboriginal individuals are provided with effective education and skills training.
- To oversee a comprehensive Aboriginal Training-to-Employment Plan.





## Goal:

- Aboriginals to receive training and workplace experience required to secure long term, sustainable employment in natural, resource based industries.





# LATP Governance:

- The LATP is an incorporated, non-profit entity that is governed by a Board of Directors that consists of the following member components:
  - Voting Board Members
  - Non-Voting Board Members
  - Independent Chair
  
- The use of Limitation versus Prescription Policies.





## Bridging the Gaps:

- Separate Training Plans/Budget/Staff
- Recruitment
- Assessment
- Training & Skills Development





# Bridging the Gaps:

- Retention
- Employment Phase
- Partnerships





# Responding to Labour Force Challenges:

- Utilizing current and forecasted labour market information
- Training to Employment Skills Development programs
- Wage Subsidy & Work Experience programs
- Tapping the Aboriginal population potential





# Responding to Labour Force Challenges:

- External Partners & Integrated Private Sector
- Indirect & Induced Areas of Employment & Self-Employment Opportunities
- Community Capacity Building & Advocacy
- Labrador Aboriginal Labour Force Database





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## Successes:

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- Community Based Training Projects
- Individualized Training Programs
- Exploratory Programs





## LATP Results:

- LATP has completed 916 client assessments.
- 374 individuals have been or are currently being funded in approved LATP training programs.
- In excess of 100 individuals are currently registered with the LATP Apprenticeship Program.
- 299 clients have obtained employment through the assistance of LATP.
- LATP has supported 177 wage subsidies.



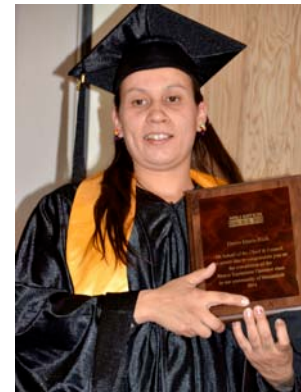


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## LATP Vision:

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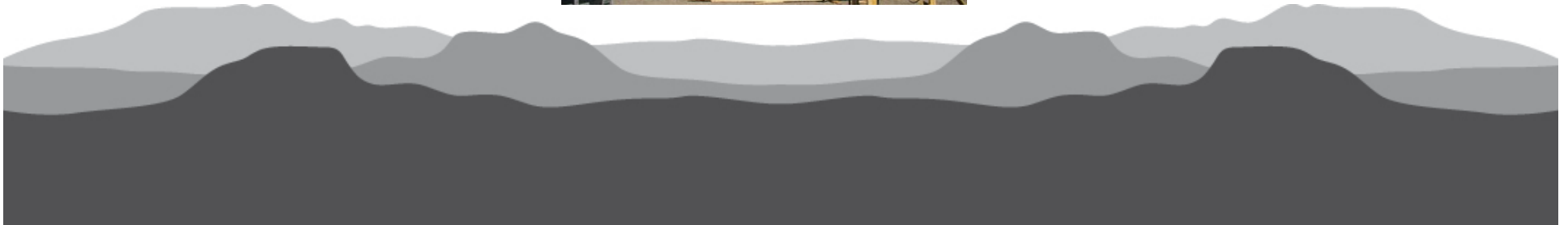
- A continued, stronger, more empowered partnership between the three Labrador Aboriginal Groups;
- A broad spectrum of Private Sector Partners;
- A commitment to equitable training opportunities for men and women;
- A blend of Socio/Economic program delivery; and
- Capacity to engage all service delivery departments and agencies.





## Proposed Future Expansion:

- A 10 year training to employment proposal has been submitted to the Federal Government, and is currently pending review.
- LATP remains committed to the training and employment needs of the Aboriginal peoples of Labrador .





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